

Mpact Limited
(Incorporated in the Republic of South Africa)
(Registration number 2004/025229/06)
JSE and A2X share code: MPT ISIN: ZAE000156501
("the Company")

ACCEPTANCE OF SHARE AWARDS BY DIRECTORS, DIRECTORS OF MAJOR SUBSIDIARY AND PRESCRIBED OFFICERS

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

FORFEITABLE DEFERRED SHARE AWARDS

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2029
Class of securities	Ordinary Shares
Number of shares awarded	36,125
Award price*	R21.6533 per share
Total deemed value of shares awarded	R782,225.46
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	JJ Snyman
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2029
Class of securities	Ordinary shares
Number of shares awarded	23,939
Award price*	R21.6533 per share
Total deemed value of shares awarded	R518,358.35
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2029
Class of securities	Ordinary shares

Number of shares awarded	56,656
Award price*	R21.6533 per share
Total deemed value of shares awarded	R1,226,789.36
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	JW Hunt
Position	Prescribed Officer
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2029
Class of securities	Ordinary shares
Number of shares awarded	42,918
Award price*	R21.6533 per share
Total deemed value of shares awarded	R929,316.33
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	CM Botha
Position	Prescribed Officer
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2029
Class of securities	Ordinary shares
Number of shares awarded	43,328
Award price*	R21.6533 per share
Total deemed value of shares awarded	R938,194.18
Nature of interest	Direct beneficial
Clearance obtained	Yes

CONDITIONAL PERFORMANCE SHARE AWARDS

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2029 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	451,823
Award price*	R21.6533 per share
Total deemed value of shares awarded	R9,783,458.97
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	JJ Snyman
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2029 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	225,980
Award price*	R21.6533 per share
Total deemed value of shares awarded	R4,893,212.73
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary).
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2029 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	276,927
Award price*	R21.6533 per share
Total deemed value of shares awarded	R5,996,383.41
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	CM Botha
Position	Prescribed Officer
Date of acceptance of the award	1 April 2026
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2029 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	228,152
Award price*	R21.6533 per share
Total deemed value of shares awarded	R4,940,243.70
Nature of interest	Direct beneficial
Clearance obtained	Yes

* Award price is calculated as a 20-day volume-weighted average share price prior to the award date of 1 April 2026.

Melrose Arch
2 April 2026

Sponsor
The Standard Bank of South Africa Limited