

Mpact Limited
(Incorporated in the Republic of South Africa)
(Registration number 2004/025229/06)
JSE and A2X share code: MPT ISIN: ZAE000156501
("the Company")

DEALINGS IN SECURITIES BY DIRECTORS, DIRECTORS OF MAJOR SUBSIDIARY AND PRESCRIBED OFFICERS

In compliance with the JSE Limited Listings Requirements, the following information is disclosed in relation to the vesting of awards under the Bonus Share Plan (BSP). The BSP were granted on 1 April 2023 and have vested on 31 March 2026.

VESTING OF 2023 BONUS SHARE AWARDS

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2026
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2023 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary Shares
Number of shares vesting	86,392
Deemed price*	R22.24 per share
Total deemed value of shares vesting	R1,921,358.08
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2026
Nature of transaction awards	Off-market vesting of BSP awards accepted on 1 April 2023 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	60,540
Deemed price*	R22.24 per share
Total deemed value of shares vesting	R1,346,409.60
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	JW Hunt
Position	Prescribed Officer
Date of transaction	31 March 2026
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2023 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	42,922
Deemed price*	R22.24 per share
Total deemed value of shares vesting	R954,585.28
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	CM Botha
Position	Prescribed Officer
Date of transaction	31 March 2026
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2023 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	45,874
Deemed price*	R22.24 per share
Total deemed value of shares vesting	R1,020,237.76
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	JJ Snyman
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2026
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2023 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	13,521
Deemed price*	R22.24 per share
Total deemed value of shares vesting	R300,707.04
Nature of interest	Direct beneficial
Clearance obtained	Yes

2023 PERFORMANCE SHARE AWARDS

The 2023 Performance Share Awards did not vest, as the required performance conditions for ROCE and HEPS growth were not achieved for the performance period.

Note:

* Deemed price is the closing share price on 31 March 2026.

1. Prescribed officers are defined as having general executive control over and management of a significant portion of the Company or regularly participate therein to a material degree.

Melrose Arch
02 April 2026

Sponsor
The Standard Bank of South Africa Limited

