

Mpact Limited
(Incorporated in the Republic of South Africa)
(Registration number 2004/025229/06)
JSE and A2X share code: MPT ISIN: ZAE000156501
("the Company")

**ACCEPTANCE OF SHARE AWARDS BY DIRECTORS, DIRECTORS OF MAJOR SUBSIDIARIES,
PRESCRIBED OFFICERS AND GROUP COMPANY SECRETARY**

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

FORFEITABLE DEFERRED SHARE AWARDS

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2028
Class of securities	Ordinary Shares
Number of shares awarded	37,028
Award price*	R25.9733 per share
Total deemed value of shares awarded	R961,739.35
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	JJ Snyman
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2028
Class of securities	Ordinary shares
Number of shares awarded	17,541
Award price*	R25.9733 per share
Total deemed value of shares awarded	R455,597.66
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2028
Class of securities	Ordinary shares

Number of shares awarded	42,882
Award price*	R25.9733 per share
Total deemed value of shares awarded	R1,113,787.05
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	JW Hunt
Position	Prescribed Officer
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2028
Class of securities	Ordinary shares
Number of shares awarded	30,045
Award price*	R25.9733 per share
Total deemed value of shares awarded	R780,367.80
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	CM Botha
Position	Prescribed Officer
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2028
Class of securities	Ordinary shares
Number of shares awarded	32,607
Award price*	R25.9733 per share
Total deemed value of shares awarded	R846,911.39
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	DM Dickson
Position	Director of Mpact Operations (Pty) Ltd (major subsidiary) and Group Company Secretary
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of forfeitable deferred share awards vesting in March 2028
Class of securities	Ordinary shares
Number of shares awarded	10,574
Award price*	R25.9733 per share
Total deemed value of shares awarded	R274,641.67
Nature of interest	Direct beneficial
Clearance obtained	Yes

CONDITIONAL PERFORMANCE SHARE AWARDS

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2028 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	365,703
Award price*	R25.9733 per share
Total deemed value of shares awarded	R9,498,513.73
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	JJ Snyman
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2028 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	180,281
Award price*	R25.9733 per share
Total deemed value of shares awarded	R4,682,492.50
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary).
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2028 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	225,237
Award price*	R25.9733 per share
Total deemed value of shares awarded	R5,850,148.17
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	JW Hunt
Position	Prescribed Officer
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2028 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	170,989
Award price*	R25.9733 per share
Total deemed value of shares awarded	R4,441,148.59
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	CM Botha
Position	Prescribed Officer
Date of acceptance of the award	17 June 2025
Nature of transaction	Off-market acceptance of conditional performance share awards vesting in March 2028 subject to the fulfilment of performance conditions
Class of securities	Ordinary shares
Number of shares awarded	182,014
Award price*	R25.9733 per share
Total deemed value of shares awarded	R4,727,504.23
Nature of interest	Direct beneficial
Clearance obtained	Yes

* Award price is calculated as a 20-day volume-weighted average share price prior to the award date of 2 June 2025.

Melrose Arch
20 June 2025

Sponsor
The Standard Bank of South Africa Limited