

Mpact Limited
(Incorporated in the Republic of South Africa)
(Registration number 2004/025229/06)
JSE and A2X share code: MPT ISIN: ZAE000156501
("Mpact" or "the Company")

APPOINTMENT OF LEAD INDEPENDENT DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR

In compliance with paragraphs 3.59 of the JSE Limited Listings Requirements, Mpact shareholders are hereby informed of the following changes to the Board with immediate effect:

1. Mr Penuell Cornwell Sibusiso Luthuli ("Sbu") has been appointed as the Lead Independent Director of the Company and of Mpact Operations (Pty) Ltd, a major subsidiary of Mpact. Sbu joined Mpact as an Independent Non-executive Director in December 2018 and is currently the Chairman of the Remuneration Committee, a member of the Nomination Committee, the interim Chairman of the Audit and Risk Committee and also a Trustee of the Mpact Share Incentive Scheme Trust.
2. Mr Saleh Mayet has been appointed as an Independent Non-executive Director of the Company and of Mpact Operations (Pty) Ltd. Saleh is a Chartered Accountant with well over three decades of experience in the Anglo American Group. Prior to his retirement at the end of March 2019, he was an Executive Director of Anglo American South Africa and for the last eleven years of his career held the position of Head of Finance. He was also an integral member of the executive team providing key leadership, direction and strategy to the South African corporate office and region. He has held several listed and unlisted Board positions and brings with him extensive experience across the full spectrum of corporate activities. He currently serves as an Independent Non-executive Director of Astral Foods Limited and Motus Holdings Limited.

Melrose Arch
10 April 2025

Sponsor
The Standard Bank of South Africa Limited