

Mpact Limited
(Incorporated in the Republic of South Africa)
(Registration number 2004/025229/06)
JSE and A2X share code: MPT ISIN: ZAE000156501
("the Company")

DEALINGS IN SECURITIES BY DIRECTORS, DIRECTORS OF MAJOR SUBSIDIARIES, GROUP COMPANY SECRETARY AND PRESCRIBED OFFICERS

In compliance with the JSE Limited Listings Requirements, the following information is disclosed in relation to the vesting of awards under the Bonus Share Plan (BSP) and Performance Share Plan (PSP). The BSP and PSP awards were granted on 1 April 2022 and have vested on 31 March 2025. The BSP awards are subject to a 3-year holding period and the PSP awards are subject to the achievement of agreed performance targets.

VESTING OF 2022 BONUS SHARE AWARDS

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary Shares
Number of shares vesting	77,532
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R2,325,960.00
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2025
Nature of transaction awards	Off-market vesting of BSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	63,939
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R1,918,170.00
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	JW Hunt
Position	Prescribed Officer
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	46,523
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R1,395,690.00
Nature of interest	Direct beneficial

Clearance obtained	Yes
Name	CM Botha
Position	Prescribed Officer
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	50,108
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R1,503,240.00
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	DM Dickson
Position	Director of Mpact Operations (Pty) Ltd (major subsidiary) and Group Company Secretary
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of BSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	16,163
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R484,890.00
Nature of interest	Direct beneficial
Clearance obtained	Yes

VESTING OF 2022 PERFORMANCE SHARE AWARDS

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of PSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
vesting	Number of shares
Deemed price*	103,435
Total deemed value of shares vesting	R30.00 per share
Nature of interest	R3,103,050.00
Clearance obtained	Direct beneficial
	Yes
Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of PSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	63,706
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R 1,911,180.00
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	JW Hunt
Position	Prescribed Officer
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of PSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	47,114
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R1,413,420.00
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	CM Botha
Position	Prescribed Officer
Date of transaction	31 March 2025
Nature of transaction	Off-market vesting of PSP awards accepted on 1 April 2022 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	50,152
Deemed price*	R30.00 per share
Total deemed value of shares vesting	R1,504,560.00
Nature of interest	Direct beneficial
Clearance obtained	Yes

Note:

* Deemed price is the closing share price on 31 March 2025.

1. Prescribed officers are defined as having general executive control over and management of a significant portion of the Company or regularly participate therein to a material degree.

Melrose Arch
04 April 2025

Sponsor
The Standard Bank of South Africa Limited

